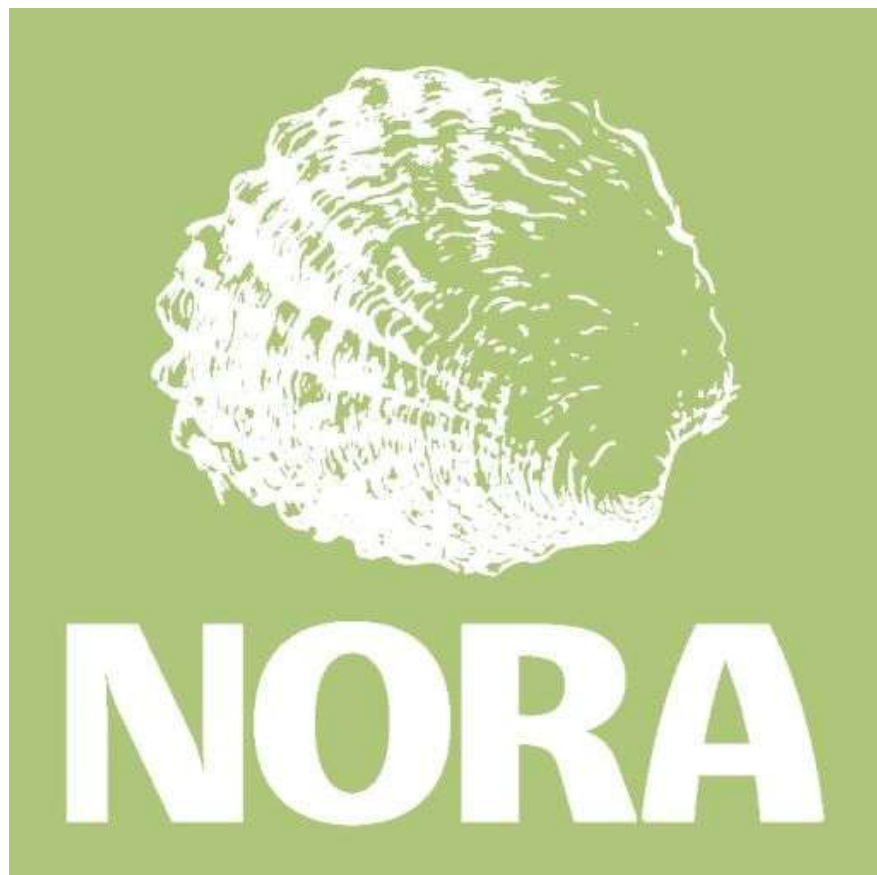


Lessons Learned in Building a Successful Native Oyster Restoration Alliance.

Alison Debney, ZSL

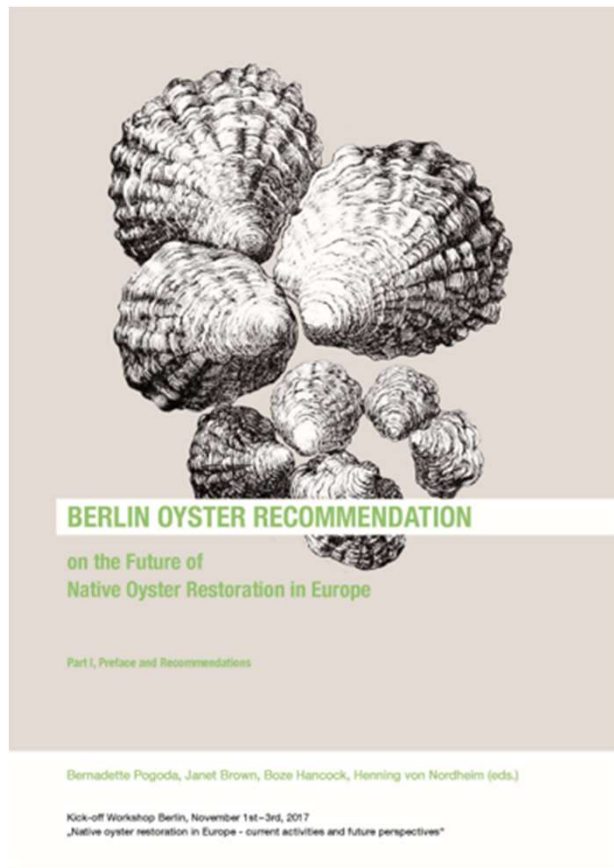
with contributions from Stefano Carboni, Hein Sas, Andreas Essenberg, Katrin Wollny-Goerke, Celine Gamble



Lesson 1: Create a shared vision/purpose



[NORA 5 Interview – NORA](#)



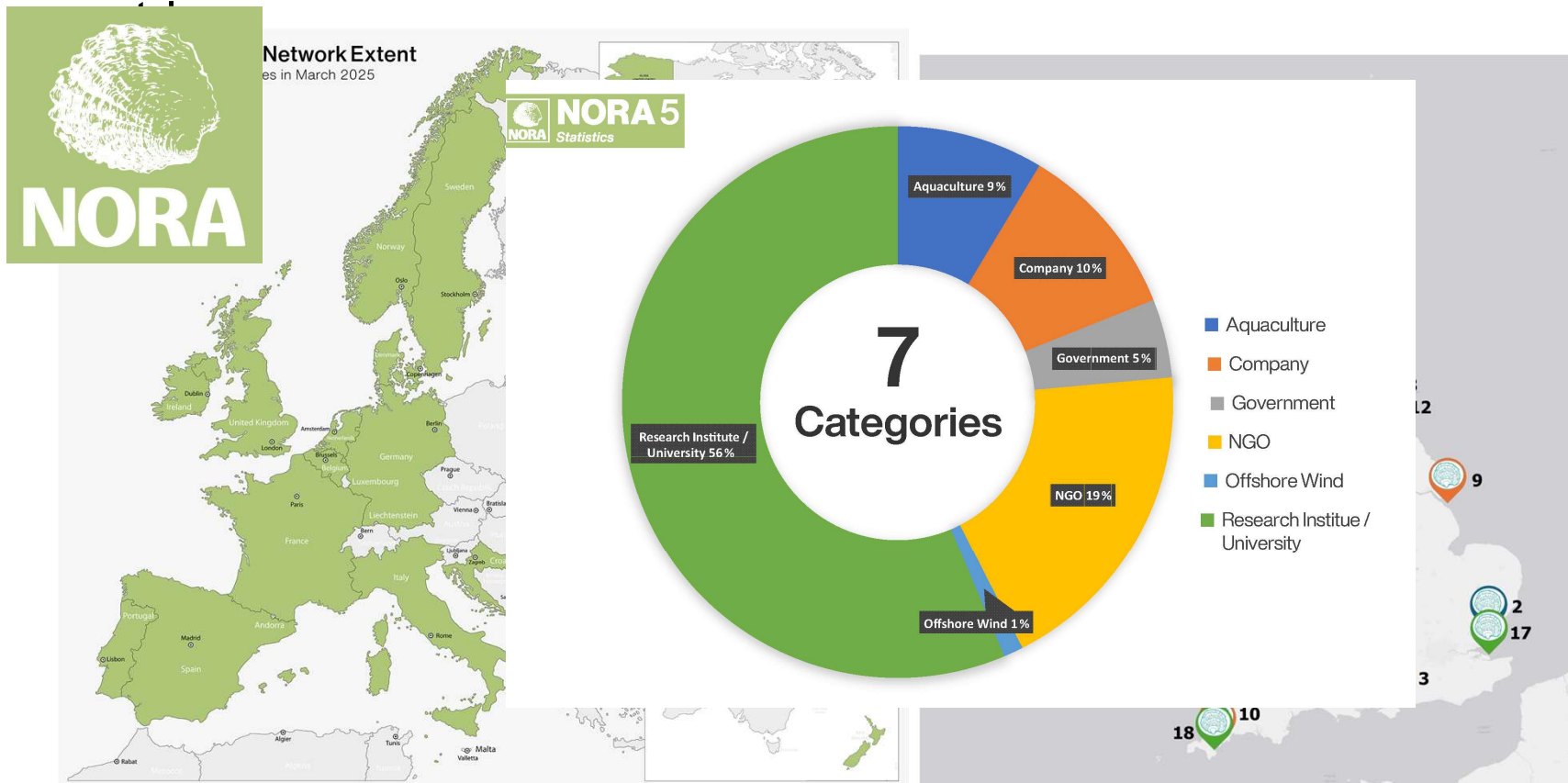
NORA will facilitate large scale restoration of flat oyster *Ostrea edulis* reefs in European marine waters by:

- supporting the protection and ecological restoration of the native European oyster, *Ostrea edulis*, and its habitat in areas of its current or historical distribution.
- overcoming existing barriers to the conservation, restoration and recovery of the European oyster by providing a platform for the NORA community to collaborate and participate in knowledge exchange.
- seeking to support responsible restoration practice, in compliance with biosecurity and sustainability.

We are greater than the sum of our parts



NORA = 500 members - 44 projects - 17



Lesson 2: Build a structure that works to fill purpose



FOUNDATION - BOARD (8 members- voluntary)

Ensure delivering strategy,
lead conference, finance

Secretariat (2 part-time paid)

Website, publications, admin,
WG support, digital media,
conference, newsletter

Chaired Working Groups to deliver Berlin Oyster Recommendation

Build evidence, produce technical reports and scientific papers, outreach, R&D, develop and influence policy etc.

Monitoring

Oyster
Production

Outreach

Bio -
security

Student
group

Ecosystem
services

te
ction

Genetics

Lesson 3: Identify knowledge gaps & barriers



but recognise that we don't know everything we need to do at the outset and we may do things in a non-linear fashion

Aquatic Conservation: Marine and Freshwater Ecosystems

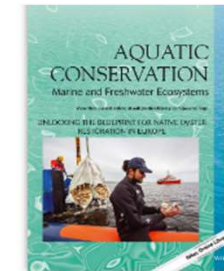


SPECIAL ISSUE ARTICLE |  Open Access |  

Forty questions of importance to the policy and practice of native oyster reef restoration in Europe

Philine S. E. zu Ermgassen , Kruno Bonačić, Pierre Boudry, Cass A. Bromley, Tom C. Cameron, Bérenger Colsoul, Joop W. P. Coolen, Anamarija Frankić, Boze Hancock ... [See all authors](#) ▾

First published: 12 November 2020 | <https://doi.org/10.1002/aqc.3462> | Citations: 23








Volume 30, Issue 11
Special Issue: UNLOCKING
THE BLUEPRINT FOR NATIVE
OYSTER RESTORATION IN
EUROPE
November 2020
Pages 2038-2049

71 people were consulted across 28 institutions and 11 European countries to generate 194 questions followed by a 1-day online workshop and 2 post-workshop rounds of voting resulted in the final 40 questions.

Lesson 4: Keep testing what you think you know



Table 1.1: Oyster habitat definition and description (modified from Pouvreau et al. 2021a).

Criteria	Stage 0	Stage 1	Stage 2	Stage 3	Stage 4
Oyster habitat descriptor	Mixed sediments	Mixed sediments featuring oysters	Functioning oyster habitat reefs and beds		
Example					
Max density	0-1 ind/m ²	1 to 5 ind/m ²	5 to 10 ind/m ²	10 to 20 ind/m ²	> 20 ind/m ²
Aggregation	None	Single/pair	Several individuals	Many individuals	Maximal
Size spectrum	1 cohort	1 or 2 cohorts	Several cohorts	Several cohorts	Many cohorts
Recruitment	< 0.1 ind/cm ²	< 1 ind/cm ²	< 10 ind/cm ²	< 100 ind/cm ²	> 100 ind/cm ²
Oyster composition	Rolling - Buried	Fixed - Emerging	Small clusters	Big clusters	Biogenic reef structure
Habitat resilience	Minimal	Minimal	Low	Medium	High
Biodiversity	Low	Low	Medium	High	Very high
SER label	★	★★	★★★	★★★★	★★★★★

@Stephan Pouvreau

Looking back to go forward

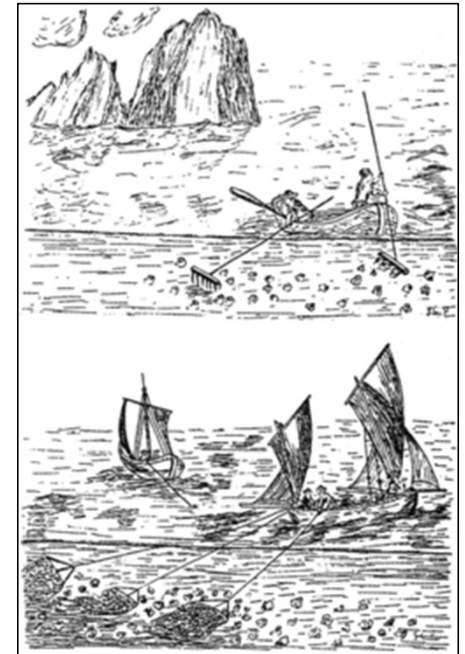


“...yet all this time there have been **extensive tracts** of oyster grounds existing in the North Sea but **known only to a few fishermen comparatively**. This bed or ground is of enormous dimensions compared with other oyster grounds; its length Easterly and Westerly is nearly **200 miles**, and varying in breadth from **30 to 70 miles...**” (1885⁸⁶)

“**New oyster ground** lately discovered in the British Channel; **lies off Guernsey and Jersey**; **extends 40 miles in length and 9 miles in breadth.**” (1891⁸¹, quoting a description published in 1849)

Known reef presence totalled **1,758,077 ha**
= 167 x Paris

A total of 190 species associated with oyster reef habitats were recorded across 13 phyla, representing 7 trophic guilds



Ostrea edulis Ecosystem Red List Assessment



**European native oyster
reef ecosystem type is collapsed**

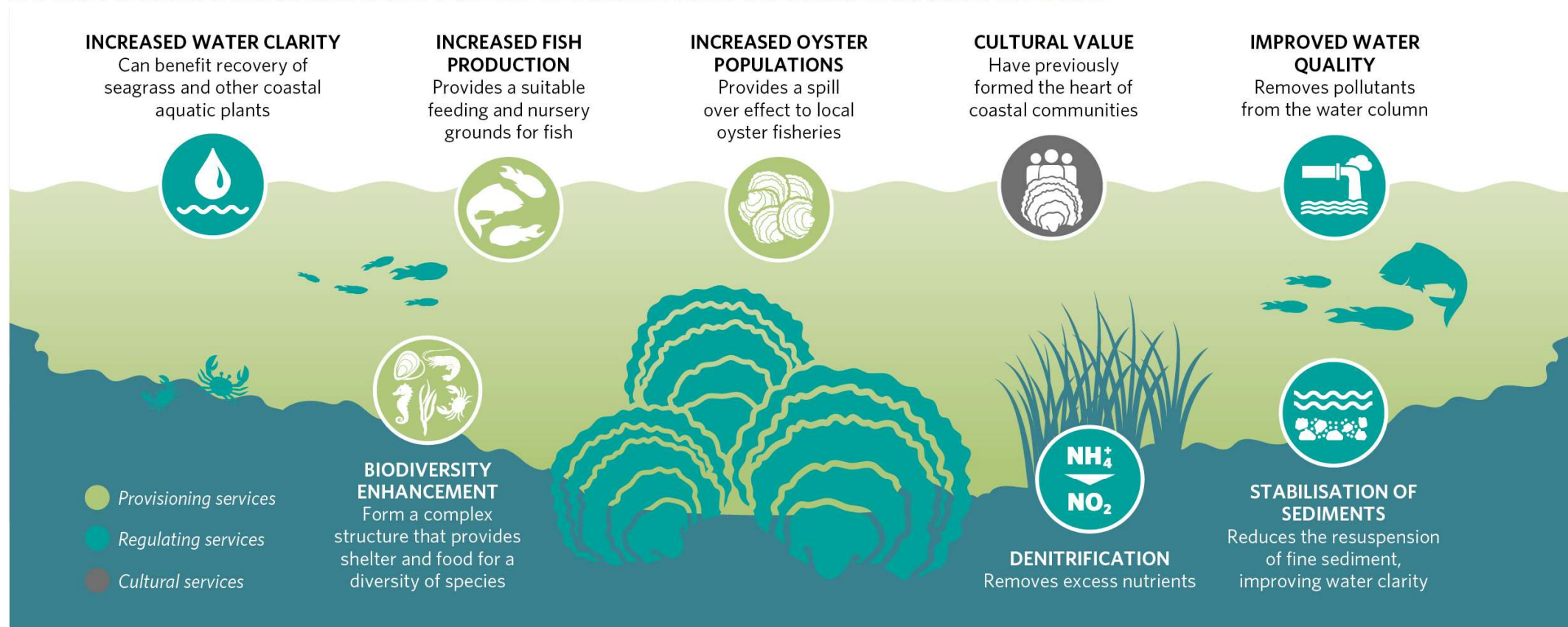
A detailed illustration of an oyster reef ecosystem. The scene shows a rocky seabed with numerous oyster shells, some of which are open. A purple starfish is prominent in the foreground, and a red sea urchin is visible to the left. The background is a dark, textured blue, suggesting the water column.

CO	Collapsed
CR	Critically Endangered
EN	Endangered
VU	Vulnerable
NT	Near Threatened
LC	Least Concern
DD	Data Deficient
NE	Not Evaluated

Ecosystem service provision & connectivity



ECOSYSTEM SERVICES PROVIDED BY NATIVE OYSTERS *OSTREA EDULIS*



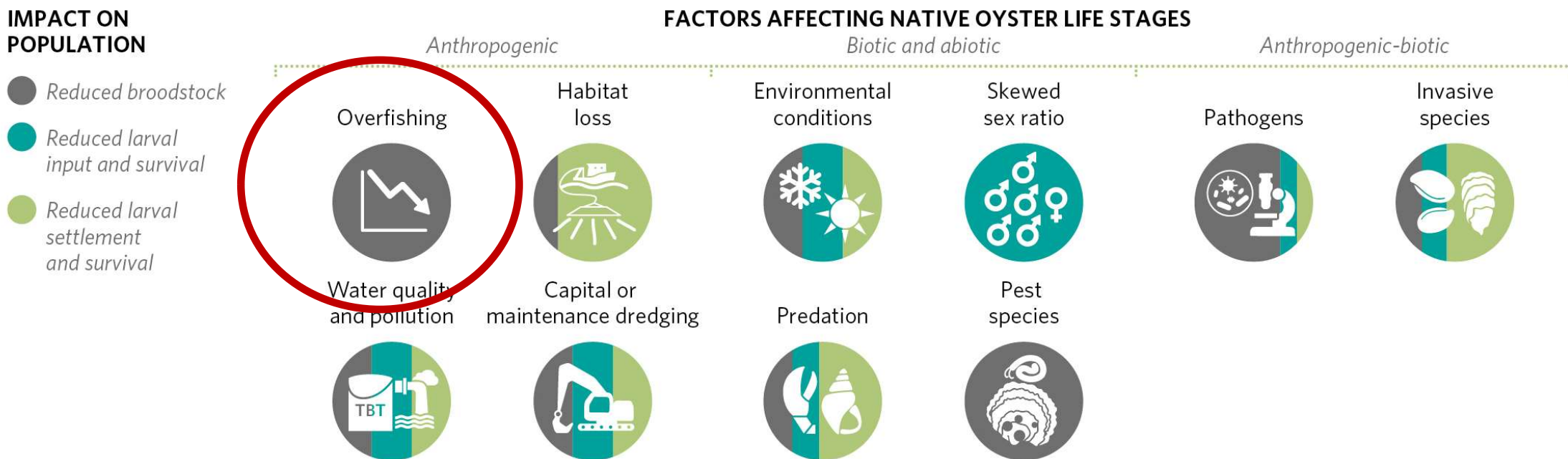
©2020, Native Oyster Network – UK & Ireland,
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Lesson 5: Co-create solutions to challenges



DRIVERS OF NATIVE OYSTER DECLINE



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Native Oyster Restoration Alliance.



Advancing restoration knowledge



WHAT RESTORATION PRACTITIONERS NEED TO KNOW ABOUT THE OYSTER PRODUCTION INDUSTRY

The recent increase in conservation and restoration activities of the European flat oyster (*Ostrea edulis*) has resulted in increased demand for seed oysters. The current supply of native oyster seed is insufficient between oyster production and restoration funding combined with the specific oyster seed requirements for restoration projects, the current supply is insufficient. There are challenges arising from the nature of restoration projects, as well as differences in product requirements relative to the existing oyster production. This document was compiled by oyster seed producers and academic partners working together to inform restoration practitioners seeking to work with oyster growers on relevant issues. It provides a clear understanding of prerequisites for future work together. Oyster seed can be collected from sea-based collectors, in a spatting pond, or in a hatchery (Figure 1). Each technique has its own drawbacks, which should be considered when selecting which supplier to partner with.

SEA-BASED COLLECTORS

Sea-based collectors rely on natural spat settlement.

POND-BASED COLLECTORS

Pond-based collectors rely on natural spat settlement.

WHAT OYSTER PRODUCERS NEED TO KNOW ABOUT OYSTER RESTORATION

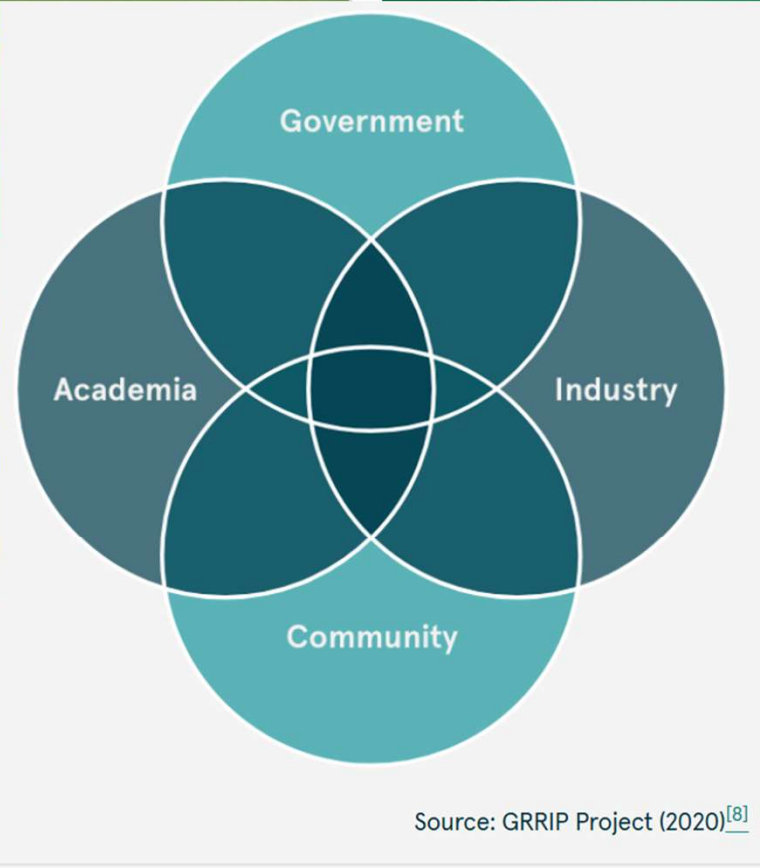


The recent increase in conservation and restoration activities of the European flat oyster (*Ostrea edulis*) has resulted in increased demand for seed oysters. The current supply of native oyster seed is insufficient between oyster production and restoration funding combined with the specific oyster seed requirements for restoration projects, the current supply is insufficient. There are challenges arising from the nature of restoration projects, as well as differences in product requirements relative to the existing oyster production. This document was compiled by oyster restoration practitioners and academic partners to inform oyster producers of relevant issues and processes, thereby promoting a clear understanding of the oyster restoration process.

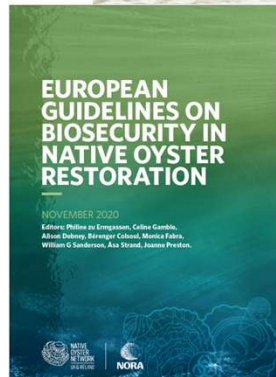
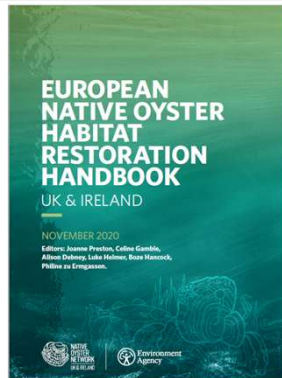
WHAT RESTORATION PROJECTS TRYING TO ACHIEVE?

Oyster restoration projects have been implemented in many areas, but were largely limited to late 1800s. Oyster

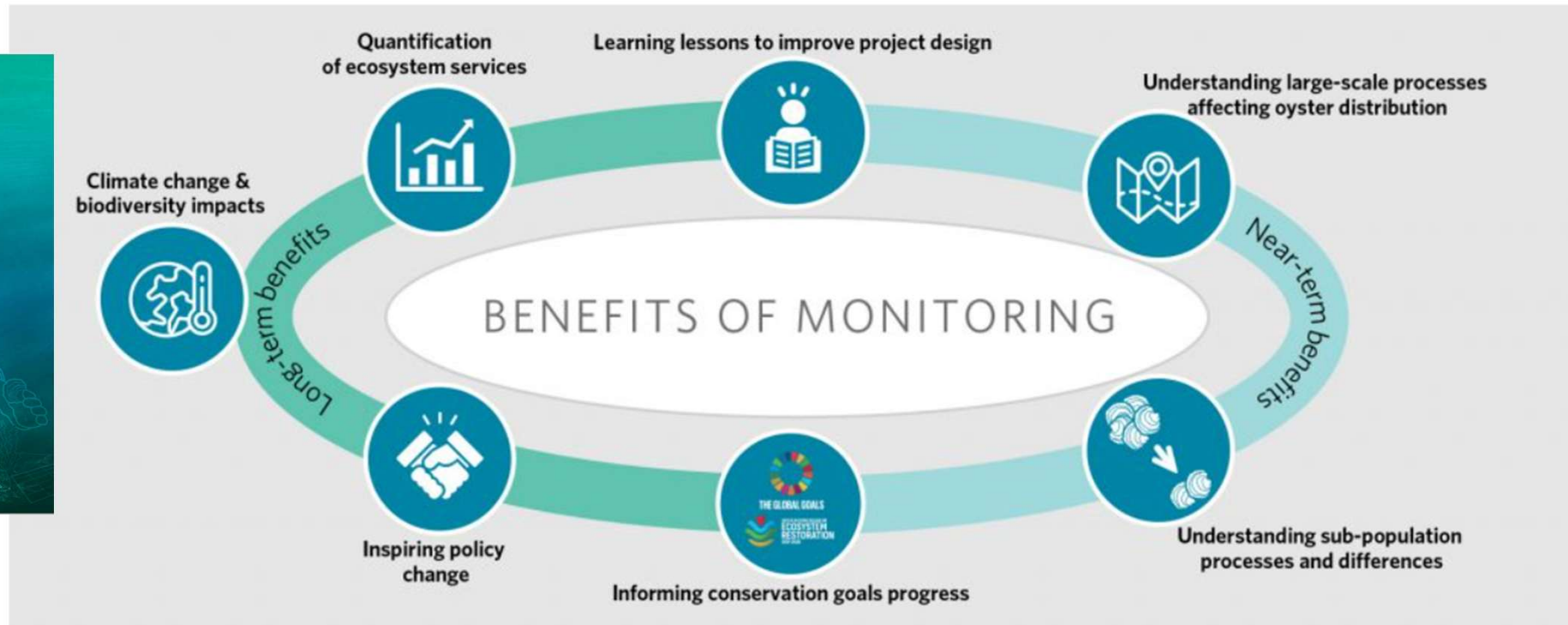
restoration projects have been implemented in many areas, but were largely limited to late 1800s. Oyster restoration practitioners are therefore learning on the job as to what to expect and what to aim for in their restoration projects.



Lesson 6: Strong technical outputs will underpin Alliance



Lesson 7: Create common monitoring protocols



Monitoring allows not only for the basic performance of each reef to be assessed through time but also assists with lessons learned. Consistently gathering monitoring information allows those data to be bundled to provide a critical evidence base in the long term for developing environmental policies.

Lesson 8: Create a ,go-to‘ central hub open to all

- [NORA – Native Oyster Restoration Alliance](#)

Native Oyster Network / NORA Infographics



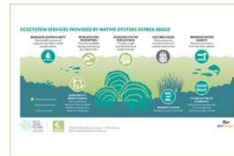
Download
Areas-to-be-Vigilant.jpg



Download
Beneficiaries-of-Native-Oyster-Restoration.jpg



Download
Drivers-of-Native-Oyster-Delay.jpg



Download
Ecosystem-Services-Decline.jpg



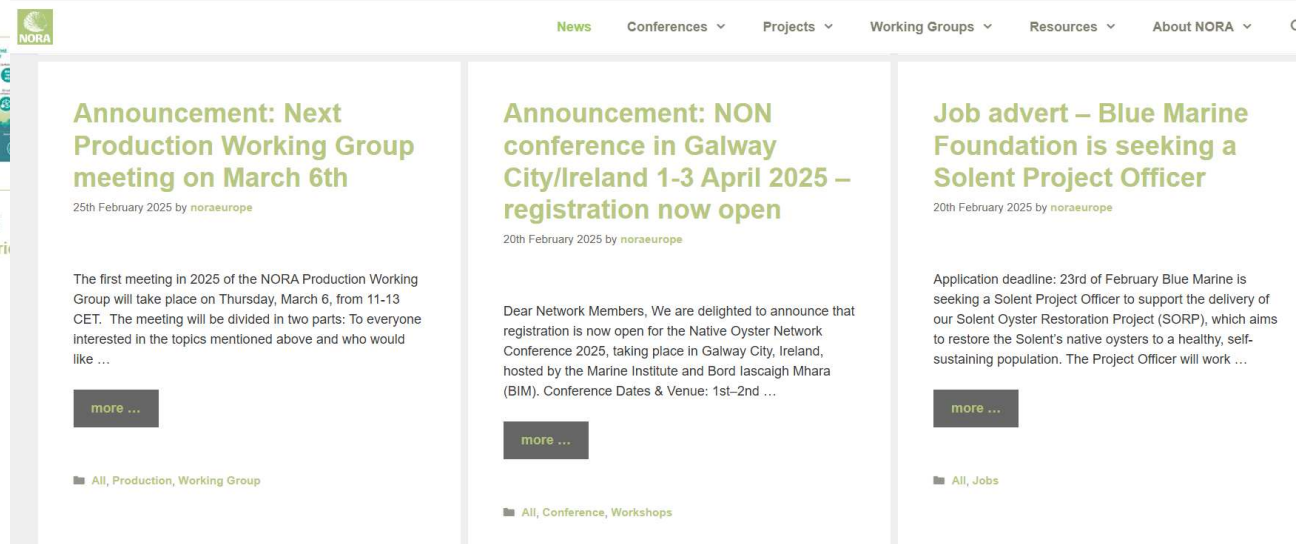
Download
Known-Biogeographic-Range.jpg



Download
Life-Cycle-of-Ostrea-Edulis.jpg



Download
Measurable-Metrics.jpg



The screenshot shows the NORA website with a navigation bar at the top containing links for News, Conferences, Projects, Working Groups, Resources, and About NORA. The main content area features three announcement cards:

- Announcement: Next Production Working Group meeting on March 6th** (25th February 2025 by [nora-europe](#)). The text states: "The first meeting in 2025 of the NORA Production Working Group will take place on Thursday, March 6, from 11-13 CET. The meeting will be divided in two parts: To everyone interested in the topics mentioned above and who would like ...". A "more ..." button is visible at the bottom.
- Announcement: NON conference in Galway City/Ireland 1-3 April 2025 – registration now open** (20th February 2025 by [nora-europe](#)). The text states: "Dear Network Members, We are delighted to announce that registration is now open for the Native Oyster Network Conference 2025, taking place in Galway City, Ireland, hosted by the Marine Institute and Bord Iascaigh Mhara (BIM). Conference Dates & Venue: 1st–2nd ...". A "more ..." button is visible at the bottom.
- Job advert – Blue Marine Foundation is seeking a Solent Project Officer** (20th February 2025 by [nora-europe](#)). The text states: "Application deadline: 23rd of February Blue Marine is seeking a Solent Project Officer to support the delivery of our Solent Oyster Restoration Project (SORP), which aims to restore the Solent's native oysters to a healthy, self-sustaining population. The Project Officer will work ...". A "more ..." button is visible at the bottom.

At the bottom of each card, there are filters for "All, Production, Working Group", "All, Conference, Workshops", and "All, Jobs".

Lesson 9: Knowledge exchange and relationship building



2025 – NORA6 in Cartagena, Spain. 24.-27 November 2025, “Working together for oyster restoration” See: <https://nora6.es/>



NORA 6

Working together for oyster restoration

Cartagena, Spain, 24-27 November 2025

Photo Sebastián Hernandis (IEO-CSIC)

Student working group

students@nora-europe.eu



- To enhance and strengthen the collaboration between students of all educational levels (bachelor, master, PhD, PGR) working in the field of European oysters and create a friendly and accessible platform to meet, exchange ideas and feel more actively represented within the NORA community.



Lesson 10: It will take dedication and some funding



Ten lessons to support a strong alliance:



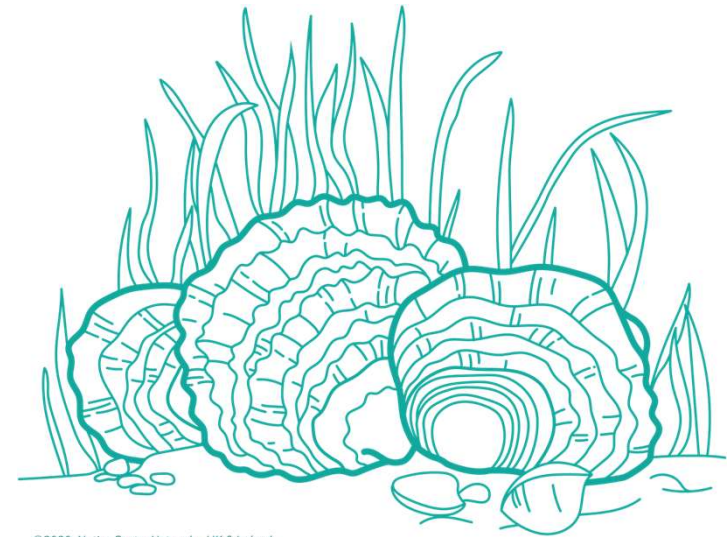
Above all, have the belief that that a successful alliance is greater than the sum of parts

1. Create a shared purpose
2. Build an alliance structure that will fulfil its purpose
3. Identify knowledge gaps and barriers to restoration success
4. Know your species – habitat – ecosystem. Be the ‘go-to’ experts
5. Co-create solutions to overcome challenges
6. Be output driven – e.g. strong technical reports co-delivered will underpin the Alliance
7. Have a common monitoring protocol to measure impact
8. Create a ‘go-to’ central hub to host shared resources; co-create these resources
9. Generate opportunities for knowledge exchange and relationship building
10. Recognise that it will a lot of effort, dedication, a firm belief and some funding

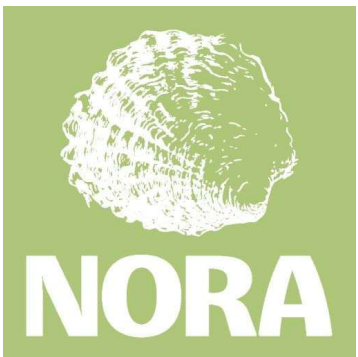
We look forward to collaborating!



alison.debney@zsl.org



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secretariat@nora europe.eu